

Investment Opportunity



The Anglican Relief and Development Fund



DEMOCRATIC REPUBLIC OF CONGO

Vocational Skills Offer a Way Out of Poverty and Encourage Reconciliation



Dressmaking skills were taught as part of a 2009 women's empowerment class in Yofenyiri, Democratic Republic of Congo. The classes were offered by the Anglican Diocese of Aru.

PROJECT OVERVIEW

CONTEXT: For three decades, the Democratic Republic of Congo (DRC) has been a vicious battleground, with warring groups displacing millions of people. The war has led to the deaths of millions of people from violence, illness and malnutrition. Many former soldiers who committed atrocities against their countrymen carry spiritual scars and have no practical work skills, resulting in poverty and delinquent behavior.

NEED: Former soldiers need skills to become self-sufficient and be able to support their families. They also need the Bible's message of reconciliation so that they can build healthy relationships, seeing others as individuals created in God's image.

SOLUTION: The Diocese of Aru of the Anglican Church of the Congo will build a vocational training center in Ituri province in Northeast DRC, where young men, especially former soldiers, will learn carpentry skills so they can open their own shops. As they learn a new profession, they will also learn a new way of thinking

about the world as they engage in Bible studies on reconciliation and forgiveness and take appropriate actions to mend relationships.

LIFE IMPACT

This project benefits 2,340 people, some through multiple impacts.

SPIRITUAL ENGAGEMENT: A total of 1,800 people become more engaged with Scripture as trainees share Scripture with their family members. Of those trainees, 360 also learn about reconciliation and forgiveness and 180 of them take up the task of promoting reconciliation and forgiveness in the community and conducting devotions for family members.

COMMUNITY ENGAGEMENT: A total of 540 people – mostly former soldiers – learn carpentry skills so they can start their own shops and earn income; 180 of these trainees increase their income, enabling them to send children to school, provide better meals for their family and pay medical bills.

PROJECT PROFILE

ID: ARDF-0410-Aru

Ministry Partner

ANGLICAN CHURCH OF THE CONGO,
DIOCESE OF ARU



Spiritual Engagement 1,800

Community Engagement 540

Lives Impacted 2,340

Ministry Focus Evangelism

Total Amount Requested \$60,045

Cost per beneficiary \$27.67

Timeline 15 months

IN THEIR OWN WORDS

"I thank the Anglican Church Development department for teaching me how to plant coffee. In 2009, I harvested 12 bags of coffee and sold that for \$1,500. I am now building a house. My family members are proud of the initiative and this is a source of motivation."

—John Atiku

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WHAT IT'S LIKE NOW

“Conflict and humanitarian crisis in the Democratic Republic of Congo have caused an estimated 5.4 million deaths since 1998. Most perished from disease and malnutrition. In the Kivus, violence continues to rage with women and girls suffering increasingly brutal attacks.”

— *International Rescue Committee, www.theirc.org/special-reports/congo-forgotten-crisis*

“As a result of civil war, conflict and the collapse of the social sector, school enrollment rates and the overall quality of education in the DRC have dropped dramatically.”

— *USAID, November 2009*

“The rate of schooling is 52 percent.”

— *Babacar Fall, ICT in Education in the Democratic Republic of Congo, December 2007, the World Bank*

“Nearly half the population in the Democratic Republic of Congo may not live to 40 years of age. ... The report said that 75 percent of the population lived below the poverty line [of] less than a dollar a day.”

— *Agence France Presse, December 2008*

PROJECT DESIGN

The Diocese of Aru will organize a carpentry training program for a total of 540 students. Demand for carpenters is high as people return to homes that were destroyed during violence. Church leaders will identify men to be trained as carpenters from among their congregations and communities. As most of the students will be young men who fought as soldiers during the war, the training will also include Bible-based teaching on peace and reconciliation.

Isaac Bhayo, program coordinator for the Anglican Church in Aru, will serve as the project coordinator. He will hire a contractor to construct the vocational training center. Construction and installation of equipment should take about two months, at which point, the first carpentry and reconciliation training will start. Four experienced trainers will lead the training, which requires eight hours a day, five days a week, over six months. Upon successful completion of the training, students will receive basic tools, such as saws, scissors, hand drillers, hand presses, hammers, sharpening tools, chisels and tape measures to start their own shops. Trainees will experience increased household income that will benefit their combined 1,800 family members. At this point, a second six-month training module will start.

Measuring impact. With the help of the program coordinator, the diocese will monitor and evaluate the program through site visits and interaction with the students and teachers. The coordinator will prepare progress and final reports. Success will also be determined by the number of young men – especially those who were soldiers – who complete the training and begin earning a living through the trade.

TRACK RECORD

In 2002, the Diocese of Aru provided vocational training in carpentry for five young adults who went on to establish carpentry shops where they earn money by making furniture. As a result, they have been able to feed their family members, pay for medical care and send children to school. Unfortunately, tools and other teaching materials used in the 2002 training project were destroyed in war, which is why the diocese needs new equipment.

The diocese has also organized training in dressmaking, enabling women to make dresses for a living (see photograph on page 1).

PROJECT BUDGET

SOURCES OF FUNDS

ITEM	REQUESTED	LOCAL/OTHER
Workshop equipment*	\$33,665	
Staff**	\$7,800	
Construction materials	\$5,633	\$4,710
Research and evaluation	\$5,459	
Administration and office expenses	\$3,200	
Capacity building program***	\$2,288	
Transport of materials	\$2,000	
TOTAL	\$60,045	\$4,710

NOTES:

*includes lumber, machines and tools – including the tools given to students at the end of training

** includes a coordinator, contractor and four trainers

*** reflects that the Community Development Office of the Church will travel to Aru to lead a capacity building program

 Requested
 Local/other



Cost for one beneficiary: \$27.67

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ANALYSIS

Risk



CONCEPT: 2

Many young adults in Aru are unemployed. The program will prepare some of them to earn income, while allowing them to rebuild positive lives. The project is timely and appropriate.

PROGRAM DESIGN & EXPERIENCE: 2

Project leaders have experience with vocational training programs, and they are hiring qualified trainers. The local community is involved by providing a small portion of the cost of the program.

LEADERSHIP: 2

Diocesan and project leaders are known as people of integrity. They have appropriate academic and professional backgrounds. The local college has recognized their expertise by collaborating with them to provide training internships to its students. A local management committee made up of appointees from the diocese oversees projects to ensure they run smoothly.

FINANCIAL CONTROL: 5

The management is stable, the diocese has secure means for transferring funds, and the governing body is independent. However, the project size exceeds the average annual operating budget, and financial statements are not externally audited.

SUSTAINABILITY: 2

Trainees will be able to earn income after the project and will be encouraged to take on apprentices. Many of the workshop supplies can be used for subsequent projects. One concern is that the community might not be able to afford to hire a carpenter to help them rebuild.

EXTERNAL: 2

The Diocese of Aru relies completely on donations to implement the program. Any delay in funding could delay execution of the project. Also, although there is no known rebel activity in Aru at this time, that could change, which could threaten to halt the program.

Impact

BREADTH: This project empowers 540 trainees with skills to break the cycle of poverty. It could increase household income for them and their families at a cost of \$27.67 per person. It could bear additional fruit as the trainees teach other young people in their shops.

DEPTH: Moving from joblessness to self-sufficiency while reconciling from the wounds of war has the potential to bring about deep transformation, but requires a commitment to applying new knowledge.

IMPLEMENTER FINANCIALS*

	2007	%	2008	%	2009	%
INCOME						
Episcopal Relief and Development	37,466	99	70,073	100	23,650	99
Local donations	508	1	230	0	350	1
Publications		0		0		0
Other income		0		0		0
TOTAL	37,974		70,303		24,000	
EXPENDITURES						
Program	24,874	76	49,527	80	14,305	65
Salaries	5,625	17	8,414	14	6,960	32
Administration	2,290	7	3,400	6	668	3
TOTAL	32,789		61,341		21,933	
SUPPLY/DEFICIT	5,185		8,962		2,067	

NOTES:

*Income and expenditures reported in U.S. dollars

FINANCIALS: The financial statements of the Anglican Diocese of Aru have been examined every six months and approved by three responsible officials. The diocese produces timely reports of its resources and financial operations, but is not externally audited.

LIQUIDITY: Apart from cash balances, no other balance sheet figures are available for detailed ratio analysis. There is proof, however, that the diocese is operating within its resources.

FUNDABILITY: The implementer relies on 99 percent to 100 percent external funding for this project, meaning it funds, at most, 1 percent of local operations.

PROGRAM RECOMMENDATION

“I know very well the leaders of the development department of the Anglican Church of Aru. The diocese, through its development department, collaborates well with our college. Students majoring in agriculture and veterinary program from our college often have internships on the projects being implemented by the project leaders of the Anglican Church [in] Aru. The Anglican Church in Aru implements projects that address people’s needs in the community, such as agriculture and vocational training programs and water projects. The community values the work the Anglican Church continues to perform in the area.”

– Papy Madbira Atsidre, assistant professor, Aru College, Aru

LEADERSHIP PROFILES

Isaac Bhayo became program coordinator in 2006. His background includes:

- a bachelor's degree in community development
- diploma in development and management
- 15 years of experience as a community development and reconciliation facilitator

Albert Atama has served as rural development officer for the diocese since 2005. His background includes a bachelor's degree in regional planning and sustainable environment.

REFERENCES

“The leaders of the Anglican Church in Aru are people of integrity. For instance, in 2008 during the period of conflicts around the land in Aru, [Isaac] Bhayo was elected in the community to be the chairperson of the Ituri Land Commission created by the civil society to solve the land conflicts in the community. ... The development department within the Diocese of Aru has a strong local committee with strong leaders.”

— *Archange Angui Opinya, program coordinator,*

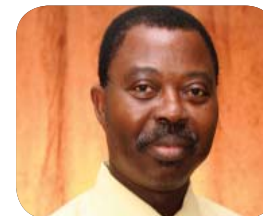
Centre d'Initiatives et de Créativité pour la Promotion Rurale (Center for Initiatives and Creativity for Rural Development), Aru

BEST PRACTICES

Based on GSI research on evangelism, this project adheres to the following best practices:

- promotes community participation and ownership of the development process over time until the community can access full responsibility for managing its development
- works intimately with the local church in delivering God's Word
- provides spiritual growth within target communities
- can be sustained by the communities

Researcher's Statement



Bagudekia Alobeyo
Sr. Research Analyst
April 2010

Vocational training and guidance in reconciliation are timely, appropriate interventions for the challenges facing Aru, and the diocese has the experience to implement them successfully. It was previously successful in helping people establish small income-generating businesses for themselves. However, the diocese's financials are not externally audited, and the project budget involves more money than the diocese typically handles in a year. These risks can be mitigated by disbursing funds in phases under the supervision of the diocese's management committee.



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HOW TO FUND THIS PROJECT

PROJECT RECAP

ID	- ARDF-0410-Aru
Implementer	- Anglican Diocese of Aru
Timeline	- 15 months
Requested	- \$60,045
Modified	- 101810



The Anglican Relief
and Development Fund

For information about the fund or projects, write to:
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INSPIRATION

“The Lord your God will bless you in the land that he is giving you. Not one of your people will be poor if you obey him and carefully observe everything that I command you today.”

— *Deuteronomy 15: 4-5, GNT*